# Multi-Agent Imitation Learning: Value is Easy, Regret is Hard

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# Abstract

We study a multi-agent imitation learning (MAIL) problem where we take the perspective of a learner attempting to *coordinate* a group of agents based on demonstrations of an expert doing so. Most prior work in MAIL essentially reduces the problem to matching the behavior of the expert within the support of the demonstrations. While doing so is sufficient to drive the value gap between the learner and the expert to zero under the assumption that agents are non-strategic, it does not guarantee robustness to deviations by strategic agents. Intuitively, this is because strategic deviations can depend on a counterfactual quantity: the coordinator's recommendations outside of the state distribution their recommendations induce. In response, we initiate the study of an alternative objective for MAIL in Markov Games we term the *regret gap* that explicitly accounts for potential deviations by agents in the group. We first perform an in-depth exploration of the relationship between the value and regret gaps. First, we show that while the value gap can be efficiently minimized via a direct extension of single-agent IL algorithms, even value equivalence can lead to an arbitrarily large regret gap. This implies that achieving regret equivalence is harder than achieving value equivalence in MAIL. We then provide a pair of efficient reductions to no-regret online convex optimization that are capable of minimizing the regret gap (a) under a coverage assumption on the expert (MALICE) or (b) with access to a queryable expert (BLADES).

# 1 Introduction

We consider the problem of a *mediator* learning to *coordinate* a group of strategic agents via *recommendations* of actions to take without knowledge of their underlying utility functions (e.g. routing a group of drivers through a road network). Given the difficulty of manually specifying the quality of a recommendation in such situations, it is natural to provide the mediator with data of desired coordination behavior, turning our problem into one of *multi-agent imitation learning* (MAIL, Waugh et al. (2013); Fu et al. (2017); Song et al. (2018); Vinitsky et al. (2022); Gulino et al. (2024)). In our work, we explore the nuances of a fundamental MAIL question:

# What is the right objective for the learner in a multi-agent imitation learning problem?

We can begin to answer this question by exploring the following scenario: consider developing a routing application to provide personalized route recommendations ( $\sigma$ ) to a group of users with joint policy  $\pi$  (e.g. the routing policy that underlies the recommendations provided in Google Maps (Barnes et al., 2023)). As usual in imitation learning (IL), we assume we are given access to demonstrations from an expert  $\sigma_E$  (e.g. a past iteration of the application). We can imagine two kinds of users of our application (i.e. agents): non-strategic users who blindly follow the recommendations if they have the incentive to do so under their (unknown) personal utility function (e.g. we recommend a long route to a busy driver). We use  $J_i(\pi_{\sigma})$  below to denote the value of the mediator's learned policy  $\sigma$  under the *i*th agent's utility.

Case 1: No Strategic Agents. In the idealized situation where all agents in the population are perfectly obedient, we can essentially treat a MAIL problem as a *single-agent* IL (SAIL) problem over joint policies. It is therefore natural to use a direct extension of the well-studied *value gap* criterion from the SAIL literature (Abbeel and Ng, 2004; Ziebart et al., 2008; Swamy et al., 2021; 2022c; a; b; 2023; Ren et al., 2024) to the multi-agent setting:  $\max_{i \in [m]} J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma})$ . Intuitively, driving the value gap to 0 (i.e. achieving *value equivalence* in the terminology of Grimm et al. (2020)) implies that along as long as all agents blindly follow our recommendations, we have learned a policy that performs at least as well as that of the expert from the perspective of *any* agent in the population. In our running routing application example, this means that if no driver deviates from the previous behavior, all drivers will be at least as happy as they were with the prior iteration of the application.

Case 2: Strategic Agents. Of course for any MAIL problem where agents actually have *agency*, we need to account for the fact that agents may deviate from our recommendations if it appears beneficial to do so from their subjective perspective. Let us denote the class of deviations (i.e. policy modifications) for agent i as  $\Phi_i$ . Then, we can define the **regret** induced by the mediator's policy as  $\mathcal{R}_{\Phi}(\sigma) := \max_{i \in [m]} \max_{\phi_i \in \Phi_i} (J_i(\pi_{\sigma,\phi_i}) - J_i(\pi_{\sigma}))$ , where  $\phi_i$  is a strategic deviation of agent i and  $\pi_{\sigma,\phi_i}$  is the *joint agent policy induced by all agents other than i following*  $\sigma$ 's recommendations. Intuitively, regret captures the maximum incentive any agent in the population has to deviate from the mediator's recommendations. We can then compare this metric between the expert and learner policies to arrive at the notion of a **regret gap** (Waugh et al., 2013):  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E)$ . Driving the regret gap to zero (i.e. achieving regret equivalence) implies that even if agents are free to deviate, our learned policy is at least as good as the expert's from the perspective of an arbitrary agent in the population. In our preceding example, this means that despite the fact that they are not forced to follow our application's recommendations, all agents would have no more incentive to take an alternate route than they did under the previous iteration of the application.

A simple decomposition allows us to show that a small value gap does not in general imply a small regret gap. Consider the performance difference between the learner's policy under all obedient  $(J_i(\pi_{\sigma}))$  and a deviating *i*th agent  $(J_i(\pi_{\sigma,\phi_i}))$ . We can decompose this quantity into the following:

$$J_i(\pi_{\sigma,\phi_i}) - J_i(\pi_{\sigma}) = \underbrace{(J_i(\pi_{\sigma,\phi_i}) - J_i(\pi_{\sigma_E,\phi_i}))}_{\text{(I: regret gap under }\phi_i)} + \underbrace{(J_i(\pi_{\sigma_E,\phi_i})) - J_i(\pi_{\sigma_E}))}_{\text{(II: expert regret under }\phi_i)} + \underbrace{(J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma}))}_{\text{(III: SAIL value gap)}},$$

where we use  $\pi_{\sigma_E,\phi_i}$  to denote agent joint behavior under expert recommendations and deviation  $\phi_i$ . Term III is the standard single-agent value gap (i.e. the performance difference under the assumption that no agents deviate). Term II is the expert's regret under deviation  $\phi_i$  (i.e. a quantity we cannot control). Thus, the difference between the regret gap and value gap objectives can be boiled down to Term I:  $J_i(\pi_{\sigma,\phi_i}) - J_i(\pi_{\sigma_E,\phi_i})$ . Observe that because of the state distribution

shift induced by deviation  $\phi_i$ , minimizing Term III doesn't give us any guarantees with respect to Term 1. This underlies our key insight: regret is hard in MAIL as it requires knowing what the expert would have done in response to an arbitrary agent deviation. More explicitly, our contributions are three-fold:

1. We initiate the study of the *regret gap* for MAIL in Markov Games. Unlike the value gap, the regret gap captures the fact that agents in the population may choose to deviate from the mediator's recommendations.

2. We investigate the relationship between regret gap and the value gap. We show that under the assumption of complete reward and deviation function classes, regret equivalence implies value equivalence. However, value equivalence provides essentially no guarantees on the regret gap, establishing a fundamental limitation of applying SAIL algorithms to MAIL problems.

3. We provide a pair of efficient algorithms to minimize the regret gap under certain assumptions: MALICE (which operates under a coverage assumption) and BLADES (which requires access to a queryable expert). We prove that both algorithms can provide O(H) bounds on the regret gap, where H is the horizon, matching the strongest known results for the value gap in single-agent IL. We provide a summary of our regret gap bounds in Table 1.

# 2 Preliminaries

We begin with the notation we will use in our paper. Throughout, we use  $\Delta(X)$  denote the space of probability distribution over a set  $\mathcal{X}$ . We will use  $\ell$  to denote the loss function each algorithm optimizes, which should be thought of as a convex upper bound on the total variation distance TV, and  $\ell_{\text{TV}}$  when it is exactly the TV distance.

**Markov Games.** We use  $MG(H, S, A, T, \{r_i\}_{i=1}^m, \rho_0)$  to denote a *Markov Game* (MG) between m agents. Here, H is the horizon, S is the state space, and  $\mathcal{A} = \mathcal{A}_1 \times \ldots \times \mathcal{A}_m$  is the joint action space for all agents. We use  $\mathcal{T} : S \times \mathcal{A} \to \Delta(S)$  to denote the transition function. Furthermore, the reward (utility) function for agent  $i \in [m]$  is denoted by  $r_i : S \times \mathcal{A} \to [-1, 1]$ . Lastly, we use  $\rho_0$  to denote the initial state distribution from which the initial state  $s_0 \sim \rho_0$  is sampled.

Learning to Coordinate. Rather than considering the problem of learning individual agent policies in the MG, we take the perspective of a *mediator* who is giving recommendations to each agent to help them coordinate their behavior (e.g. a smartphone mapping application providing directions to a set of users). At each time step, the mediator gives each agent *i* a private *action recommendation*  $a_i$  to take at the current state *s*. Critically, no agent observes the recommendations the mediator provides to another agent. We can represent the mediator as a Markovian joint policy  $\sigma \in \Sigma$ , where  $\sigma : S \to \Delta(\mathcal{A})$ . We use  $\sigma(\vec{a}|s)$  to denote the probability of recommending joint action  $\vec{a}$  in state *s*. We use  $\pi : S \to \Delta(\mathcal{A})$  to denote the joint policy that agents play in response to the mediator's policy. When agents exactly follow the mediator's recommendations, we denote their joint policy as  $\pi_{\sigma}$ .

A trajectory  $\xi \sim \pi = \{s_h, \vec{a}_h\}_{h=1,\dots,H}$  refers to a sequence of state-action pairs generated by starting from  $s_0 \sim \rho_0$  and repeatedly sampling joint action  $\vec{a}_h$  and next states  $s_{h+1}$  from  $\pi$  and  $\mathcal{T}$  for H-1 time steps. Let  $d_h^{\pi}$  denote the *state visitation distribution* at timestep h following  $\pi$  and let  $d^{\pi} = \frac{1}{H} \sum_{h=1}^{H} d_h^{\pi}$  be the average state distribution. Let  $\rho_h^{\pi}(s_h, \vec{a}_h)$  denote the *occupancy measure* – i.e., probability of reaching state s and then taking action  $\vec{a}$  at time step h. By definition, we know that  $\forall_h, \sum_{s,\vec{a}} \rho_h^{\pi}(s, \vec{a}) = 1$ . Let  $\rho^{\pi}(s, \vec{a}) = \frac{1}{H} \sum_{h=1}^{H} \rho_h^{\pi}(s, \vec{a})$  be the average occupancy measure.

We use  $V_{i,h}^{\pi}$  to denote the expected cumulative reward of agent *i* under this policy from time step *h*, i.e.  $V_{i,h}^{\pi}(s) = \mathbb{E}_{\xi \sim \pi} [\sum_{t=h}^{H} r_i(s_t, \vec{a}_t) | s_h = s]$ . We define Q-value function of agent *i* as  $Q_{i,h}^{\pi}(s, \vec{a}) = \mathbb{E}_{\xi \sim \pi} [\sum_{t=h}^{H} r_i(s_t, \vec{a}_t) | s_h = s, \vec{a}_h = \vec{a}]$ . We define advantage of an agent *i* to be the difference between its Q-value on a selected action and the V-value on the state, i.e.  $A_{i,h}^{\pi}(s, \vec{a}) = Q_{i,h}^{\pi}(s, \vec{a}) - V_{i,h}^{\pi}(s)$ . We also define the performance of a policy  $\pi$  from the perspective of agent *i* as  $J_i(\pi) = \mathbb{E}_{s_0 \sim \rho_0}[\mathbb{E}_{\xi \sim \pi}[\sum_{t=1}^H r_i(s_t, \vec{a}_t)|s = s_0]]$ . Observe that performance is the inner product between the occupancy measure and the agent's reward function, i.e.  $J_i(\pi) = H \sum_{s,\vec{a}} \rho^{\pi}(s,\vec{a})r_i(s,\vec{a})$ .

**Correlated Equilibria.** We now introduce the notion of a *correlated equilibrium* (CE, Aumann (1987)). First, we define a *strategy deviation*  $\phi_i$  for the *i*-th agent as a map  $\phi_i : S \times A_i \to A_i$ . Intuitively, a strategy deviation captures how the agent responds to the current state of the world and the recommendation of the mediator – they can either obey (in which case  $\phi_i(s, a) = a$ ) or defect (in which case  $\phi_i(s, a) \neq a$ ). Let  $\Phi_i$  be the set of deviations for agent *i*, which is a subset of all possible deviations. We use  $\Phi := {\Phi_i}_{i=1}^m$  to denote deviations for all agents. We assume that for all *i*, the identity mapping  $\phi_i(s, a) \equiv a$  is in  $\phi_i$ . We use  $\pi_{\sigma,\phi_i}$  to denote ( $\phi_i \circ \pi_{\sigma,i}$ )  $\odot \pi_{\sigma,-i}$ : the joint agent policy induced by mediator policy  $\sigma$  being over-ridden by deviation  $\phi_i$ . We can now define a CE.

**Definition 2.1** (Regret and CE in General-Sum MGs). Let  $\sigma \in \Sigma$  be the mediator's policy in a Markov Game, and  $\Phi_i$ ,  $i \in [m]$  be the deviation classes for each agent. Then,

1. We define the regret of a mediator policy  $\sigma$  to be

$$\mathcal{R}_{\Phi}(\sigma) := \max_{i \in [m]} \max_{\phi_i \in \Phi_i} (J_i(\pi_{\sigma,\phi_i}) - J_i(\pi_{\sigma})), \tag{1}$$

2. We say a mediator with policy  $\sigma$  induces an  $\epsilon$ -approximate Correlated Equilibrium (CE) if

$$\mathcal{R}_{\Phi}(\sigma) \le \epsilon. \tag{2}$$

Intuitively, regret captures the maximum utility any agent can gain by defecting from the mediator's recommendation. A CE is an induced joint policy where no agent has a large incentive to deviate.

# 3 On the Relationship between the Value Gap and the Regret Gap

As sketched above, we consider two potential objectives for the learner in MAIL:

**Definition 3.1** (Value Gap). We define the value gap between the expert's policy  $\sigma_E$  and the learner's policy  $\sigma \in \Sigma$  as

$$\max_{i \in [m]} (J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma})). \tag{3}$$

**Definition 3.2** (Regret Gap). We define the regret gap between the expert's policy  $\sigma_E$  and the learner's policy  $\sigma \in \Sigma$  as

$$\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = \max_{i \in [m]} \max_{\phi_i \in \Phi_i} \left( J_i(\pi_{\sigma,\phi_i}) - J_i(\pi_{\sigma}) \right) - \max_{k \in [m]} \max_{\phi_k \in \Phi_k} \left( J_k(\pi_{\sigma_E,\phi_k}) - J_k(\pi_{\sigma_E}) \right).$$
(4)

We say that the learner's policy satisfies value / regret equivalence when the value / regret gap is 0. We now explore the relationship between the value and regret gap. We use  $J_i(\pi_{\sigma}, f)$  and  $\mathcal{R}_{\Phi}(\sigma, f)$  to denote the value/regret of policy  $\sigma$  under the reward function f.

# 3.1 Regret Equivalence + Complete Reward / Deviation Class $\implies$ Value Equivalence

First, we show that if the reward function class and deviation class are both *complete*, then regret equivalence implies value equivalence. We say that the reward function class is complete when  $\mathcal{F} = \{S \times \mathcal{A} \rightarrow [-1, 1]\}$  (i.e. all convex combinations of state-action indicators), and that the deviation class is complete if for every agent  $i, \Phi_i = \{S \times \mathcal{A}_i \rightarrow \mathcal{A}_i\}$  (i.e. all possible deviations).

**Theorem 3.1** (Complete Classes). If the reward function class  $\mathcal{F}$  and deviation class  $\Phi$  are complete and regret equivalence is satisfied (i.e.  $\sup_{f \in \mathcal{F}} (\mathcal{R}_{\Phi}(\sigma, f) - \mathcal{R}_{\Phi}(\sigma_E, f)) = 0)$ , then value equivalence is also satisfied:  $\sup_{f \in \mathcal{F}} \max_{i \in [m]} (J_i(\pi_{\sigma_E}, f) - J_i(\pi_{\sigma}, f)) = 0$ . [Proof]

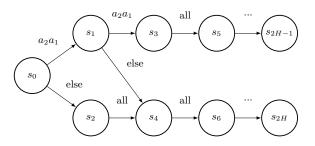


Figure 1: Illustration of an Markov Game that captures why "regret is hard". Here,  $\sigma_E(a_1a_1|s_0) = 1$ . Observe that  $s_1$  is un-visited when all agents obediently follow  $\sigma_E$  but is with probability 1 under deviation  $\phi_1$  ( $\phi_1(s_0, a_1) = \phi_1(s_1, a_1) = a_2$ ). This means that unless we know what the expert  $\sigma_E$ would have recommended counter-factually in  $s_1$ , we cannot minimize the regret gap.

Next, we prove that completeness of the classes is necessary for this implication to hold true.

**Theorem 3.2** (Incomplete Classes). There exists an MG, an expert policy  $\sigma_E$ , and a trained policy  $\sigma$  such that even though the regret equivalence is satisfied under the true reward function r, i.e.  $\mathcal{R}_{\Phi}(\sigma, r) - \mathcal{R}_{\Phi}(\sigma_E, r) = 0$ , the value gap  $\max_{i \in [m]} (J_i(\pi_{\sigma_E}, r) - J_i(\pi_{\sigma}, r)) \neq 0$ . [Proof]

Together, these results tell us that with an expressive enough class of reward functions / deviations, regret equivalence is stronger than value equivalence. We now turn our attention to the converse.

# 3.2 Value Equivalence $\Rightarrow$ Regret Equivalence

We now show a surprising result: value equivalence does not directly imply a low regret gap! In the worst case, value equivalence fails to provide any meaningful guarantees on the regret gap. This reveals a critical distinction between SAIL and MAIL not fully addressed in the prior work.

**Theorem 3.3.** There exists a Markov Game, an expert policy  $\sigma_E$ , and a learner policy  $\sigma$ , such that even occupancy measure of  $\pi_{\sigma}$  exactly matches  $\pi_{\sigma_E}$ , i.e.  $\forall (s, \vec{a}), \rho^{\pi_{\sigma}}(s, \vec{a}) = \rho^{\pi_{\sigma_E}}(s, \vec{a})$  (i.e. we have value equivalence under all rewards), the regret gap  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) \geq \Omega(H)$ . [Proof]

We leave the details of the proof for this theorem in Appendix G.3. As visualized in Figure 1, both the expert and learner policies only visit the states in the lower path  $s_2, s_4, ..., s_{2H-2}$ . The trained policy perfectly matches the occupancy measure of the expert by taking identical actions in visited states  $s_2, s_4, ..., s_{2H-2}$ . However, expert demonstrations lack coverage of state  $s_1$  as it is unreachable by executing  $\pi_E$ . This omission becomes critical when agent 1 deviates from the original policy, making  $s_1$  unreachable with high probability. Consequently, the trained policy may perform poorly in  $s_1$ , in stark contrast to the expert playing a CE under the true reward function.

**Remark 3.1.** As shown in Theorem 3.3, even if the learner has access to infinite samples on the equilibrium path from expert demonstrations, it is possible that the learner remains unaware of the expert's behavior in states unvisited by the expert (but reachable by the deviated agents joint policy). Thus, from an information theoretic perspective, it is impossible for the learner to minimize the regret gap without knowing how the expert would behave on those states. This demonstrates the fundamental difficulty of minimizing the regret gap, and thus, **regret is 'hard' in MAIL**.

## 3.3 Efficient Algorithms for Minimizing the Value Gap

Although we have shown that the value gap is a 'weaker' objective in some sense, in many realworld scenarios, the agents may be non-strategic. In these scenarios, minimizing value gap can be a reasonable learning objective. As we will demonstrate in Section 3.3, the natural multi-agent generalization of single-agent IL algorithms can efficiently minimize the value gap—hence, *value is 'easy' in MAIL*.

# 4 Efficient Algorithms for Minimizing the Regret Gap

In our following analysis, we will make a *recoverability* assumption: that a single-step agents deviation could at most cost the expert a fixed constant.

**Assumption 4.1** (u-recoverability). We say that an MG is u-recoverable if the expert advantage function is bounded for all deviations, i.e.  $\forall s, \vec{a}, h, i, \phi_i, \left|A_{i,h}^{\pi_{\sigma_E}, \phi_i}(s, \vec{a})\right| \leq u.$ 

Intuitively, a small value of u means that we're not in a problem where a single agent can deviate and a "car crash" (i.e. a joint mistake) happens that even the expert couldn't recover from for the rest of the episode. In the worst case, u is O(H). This assumption can be thought of natural multiagent generalization of the standard recoverability assumption in SAIL (Ross et al., 2011; Swamy et al., 2021; Spencer et al., 2021) which is necessary and sufficient to avoid compounding errors while maintaining computational efficiency.

In Section 3.2, we proved that for general MGs, J-BC and J-IRL don't give any guarantees on the regret gap. Fundamentally, without the ability to observe how the expert would have responded in the counter-factual state induced by a deviation, the learner cannot ensure that they match the expert's regret. We now explore two different sets of assumptions that give us this ability.

## 4.1 Assumption 1: Full Coverage of Expert Demonstrations

In this subsection, we introduce a coverage assumption on the expert's state distribution  $d^{\pi_{\sigma_E}}(s)$  which states that the expert visits every state with a positive probability. We will show that this assumption is sufficient to give a regret gap guarantee. The state coverage assumption is a common theoretical assumption in the analysis of learning in MDPs/MGs (Erez et al., 2023) and has been explored in SAIL (Spencer et al., 2021).

**Assumption 4.2** ( $\beta$ -coverage). There exists a constant  $\beta > 0$  such that for the expert's policy  $\sigma_E$ , it holds that  $d^{\pi_{\sigma_E}}(s) \geq \beta$  for all s.

Intuitively, this assumption implies that in the infinite sample limit, there are no states where we are unsure what the expert would recommend. We will first show that under Assumption 4.2, J-BC and J-IRL get a (relatively weak) regret gap guarantee.

## 4.1.1 Regret Gaps of J-BC and J-IRL under Full Demonstration Coverage

We begin by analyzing joint behavioral cloning (J-BC).

**Theorem 4.1** (J-BC Regret Gap Upper Bound). Under Assumption 4.1 and Assumption 4.2, if the J-BC algorithm returns a policy  $\sigma$  that satisfies  $\mathbb{E}_{s\sim d^{\pi_{\sigma_E}}} \left[ \ell(\sigma_E(s), \sigma(s)) \right] \leq \epsilon$ , then  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) \leq O\left(\frac{1}{\beta}\epsilon uH\right)$ . [Proof]

We leave the proof in Appendix G.6. It is worth to note that although the dependency of H is linear under our recoverability assumption, we still need to pay for the term  $\frac{1}{\beta}$  in our regret gap bound. In general, this term can grow exponentially with the horizon, making this guarantee relatively weak. We now prove analogous results for joint inverse reinforcement learning (J-IRL).

**Theorem 4.2** (J-IRL Regret Gap Upper Bound). Under Assumption 4.2 and Assumption 4.1 and with a complete reward function class  $\mathcal{F}$ , if J-IRL returns a policy  $\sigma$  with moment-matching error

$$\sup_{f \in \mathcal{F}} \mathbb{E}_{\pi_{\sigma_E}} \left[ \frac{\sum_{h=1}^H f(s_h, \vec{a}_h)}{H} \right] - \mathbb{E}_{\pi_{\sigma}} \left[ \frac{\sum_{h=1}^H f(s_h, \vec{a}_h)}{H} \right] \le \epsilon,$$

then  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) \leq O\left(\frac{1}{\beta}\epsilon uH\right)$ . [Proof]

We also provide  $\Omega(\frac{1}{\beta}\epsilon uH)$  examples that show the tightness of these bounds, presented in Appendix F. This result implies another fundamental distinction between SAIL and MAIL: in contrast to the value gap, interactive training alone is not sufficient to effectively minimize the regret gap.

## 4.1.2 MALICE: Multi-agent Aggregation of Losses to Imitate Cached Experts

Observe that the upper bounds for both J-BC and J-IRL include a dependence on the inverse of the coverage coefficient  $\frac{1}{\beta}$ , which can be rather large for problems with long horizons or large action spaces. We now present an efficient algorithm that is able to avoid this dependence by extending the ALICE algorithm (Spencer et al., 2021) to the multi-agent setting. ALICE is an interactive algorithm that, at each round, uses importance sampling to re-weight the behavior cloning (BC) loss based on the density ratio between the current learner policy and that of the expert. Accordingly, ALICE requires a full demonstration coverage assumption to ensure that these importance weights are finite. ALICE uses a no-regret algorithm to learn a policy that minimizes reweighed on-policy error, which was proved implies a linear-in-H bound on the value gap (Spencer et al., 2021).

## Algorithm 1 MALICE (Multi-agent Aggregation of Losses to Imitate Cached Experts)

```
1: Input: Expert demonstrations D_E.
 2: Initialize \sigma^{(1)} \in \Sigma.
 3: for n = 1 to N do
        for i = 1 to m do
 4:
            for \phi_i \in \Phi_i do
 5:
               Sample states from s_t \sim d^{\pi^{(n)}_{\sigma,\phi_i}}.
 6:
 7:
            end for
        end for
 8:
        Construct loss function \ell^{(n)}(\sigma) = \ell_{\text{MALICE}}(\sigma, D_E, \sigma^{(n)}).
 9:
        // Run arbitrary no-regret OCO algorithm on sequence of losses, e.g. FT(R)L: \sigma^{(n+1)} \leftarrow \arg\min_{\sigma \in \Sigma} \sum_{j=1}^{n} \ell^{(n)}(\sigma)
10:
11:
12: end for
13: Return Best of \sigma^{(1:N)} on validation data.
```

In Algorithm 1, we describe Multi-agent ALICE (MALICE), where adapt ALICE to the multi-agent setting (i.e. minimizing the regret gap). Specifically, we modify the ALICE loss function to include a maximum over all deviations. This gives us

$$\ell_{\text{MALICE}}(\sigma, D_E, \hat{\sigma}) = \max_{i \in [m]} \max_{\phi_i} \mathbb{E}_{s \sim d^{\pi_{\sigma_E}}} \left[ \frac{d^{\pi_{\hat{\sigma}, \phi_i}}(s)}{d^{\pi_{\sigma_E}}(s)} \ell(\sigma_E(s), \sigma(s)) \right].$$
(5)

Since  $\mathbb{E}_{s\sim d^{\pi_E}}\left[\frac{d^{\pi_{\hat{\sigma}, \phi_i}}(s)}{d^{\pi_{\sigma_E}}(s)}\ell(\sigma_E(s), \sigma(s))\right]$  is a convex loss function, and the maximum of convex functions is still a convex function, we know that  $\ell_{\text{MALICE}}(\sigma, D_E, \hat{\sigma})$  is a valid convex loss function with scales in [0, 1]. As a result, we can run an (arbitrary) no-regret online convex optimization (OCO) algorithm to efficiently optimize it, giving us an *efficient reduction from regret gap minimization to no-regret online convex optimization under demonstration coverage*. We now provide regret gap guarantees on the returned policy.

**Theorem 4.3** (MALICE Regret Gap Upper Bound). Let  $\sigma$  be a policy such that  $\ell_{MALICE}(\sigma, D_E, \sigma) \leq \epsilon$ . Under Assumption 4.1 and Assumption 4.2, we have  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) \leq O(\epsilon u H)$ . [Proof]

As promised, observe that adapting the importance sampling technique of (Spencer et al., 2021) to the multi-agent setting allows us to efficiently minimize the regret gap while avoiding an upper bound that depends on the coverage coefficient of the expert demonstrations.

We now show that the bound in Theorem 4.3 is tight by constructing a matching lower bound.

**Theorem 4.4** (MALICE Regret Gap Lower Bound). There exists a Markov Game, an expert policy  $\sigma_E$  that satisfies Assumption 4.1, and a trained policy  $\sigma$  that gets error  $\ell_{\mathsf{TV},MALICE}(\sigma, D_E, \sigma) \leq \epsilon$ , and  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = \Omega(\epsilon u H)$ . [Proof]

## 4.2 Assumption 2: Access to a Queryable Expert

For many problems, full coverage of expert demonstrations is not a reasonable assumption. Thus, we explore another natural assumption that allows us to observe expert recommendations at counterfactual states: access to a queryable expert. In their classic DAgger algorithm, Ross et al. (2011) showed that access to a queryable expert allows one to eliminate the covariate shift that results from the difference between expert and learner induced state distributions. When we transition to the multi-agent setting, we can again use access to a queryable expert to handle yet another source of covariate shift: potential strategic deviations by agents in the population that push the learner outside of the support of the observed expert demonstrations. We refer to our multi-agent extension of DAgger as BLADES in Algorithm 2.

Algorithm 2 BLADES (Bend Learner, Aggregate Datasets of Expert Suggestions)

1: Input: Expert demonstrations  $D_E$ . 2: Initialize learner  $\sigma^{(1)} = \arg \min_{\sigma} \mathbb{E}_{s \sim D_E} \ell(\sigma_E(s), \sigma(s)).$ 3: for n = 1 to N do for i = 1 to m do 4: for  $\phi_i \in \Phi_i$  do 5:Sample trajectories from  $\pi_{\sigma,\phi_i}^{(n)}$ . 6: Query expert for action recommendations to construct dataset  $D_{\phi_i}^{(n)} = \{(s, \sigma_E(s))\}.$ 7:end for 8: end for 9: Construct loss function  $\ell^{(n)}(\sigma) = \ell_{\text{BLADES}}(\sigma, \sigma^{(n)}).$ 10: // Run arbitrary no-regret OCO algorithm on sequence of losses, e.g. FT(R)L: 11:  $\sigma^{(n+1)} \leftarrow \arg\min_{\sigma \in \Sigma} \sum_{i=1}^{n} \ell^{(n)}(\sigma).$ 12:13: end for 14: **Return** Best of  $\sigma^{(1:N)}$  on validation data.

In each iteration of **BLADES**, we request the expert to provide recommendations under all possible agent deviations, before training on the aggregated data. More formally, we minimize the following sequence of loss functions:

$$\ell_{\text{BLADES}}(\sigma, \hat{\sigma}) = \max_{i \in [m]} \max_{\phi_i \in \Phi_i} \mathbb{E}_{s \sim d^{\hat{\pi}_{\hat{\sigma}, \phi_i}}} [\ell(\sigma_E(s), \sigma(s))].$$
(6)

Similar to MALICE, we know that the loss  $\ell_{\text{BLADES}}$  is also a valid convex loss function, and thus we can use a no-regret algorithm to efficiently minimize it. This gives us an *efficient reduction* from regret gap minimization to no-regret online convex optimization with access to a queryable expert. We now derive and upper and lower bounds on the regret gap of a policy returned by BLADES.

**Theorem 4.5** (BLADES Regret Gap Upper Bound). Under Assumption 4.1, if a policy  $\sigma$  satisfies  $\ell_{BLADES}(\sigma, \sigma) \leq \epsilon$ , then  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) \leq O(\epsilon u H)$ . [Proof]

**Theorem 4.6** (BLADES Regret Gap Lower Bound). There exists a Markov Game, an expert policy  $\sigma_E$ , and a trained policy  $\sigma$  such that  $\sigma_E$  satisfies Assumption 4.1,  $\sigma$  achieves error  $\ell_{\mathsf{TV},BLADES}(\sigma,\sigma) \leq \epsilon$ , and  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = \Omega(\epsilon u H)$ . [Proof]

In short, under either a demonstration coverage assumption or with access to a queryable expert, we are able to efficiently minimize the regret gap on a recoverable MAIL problem.

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	Assumption	Upper Bound	(Matching) Lower Bound	
J-BC	$\beta$ -Coverage	$O\left(\frac{1}{\beta}\epsilon uH\right)$ , Theorem 4.1	$\Omega\left(\frac{1}{\beta}\epsilon uH\right)$ , Theorem F.1	
J-IRL	$\beta$ -Coverage	$O\left(\frac{1}{\beta}\epsilon uH\right)$ , Theorem 4.2	$\Omega\left(\frac{1}{\beta}\epsilon uH\right)$ , Corollary F.2	
MALICE (ours)	$\beta$ -Coverage	$O(\epsilon uH)$ , Theorem 4.3	$\Omega(\epsilon u H)$ , Theorem 4.4	
BLADES (ours)	Queryable Expert	$O(\epsilon uH)$ , Theorem 4.5	$\Omega(\epsilon u H)$ , Theorem 4.6	

# A Theoretical Results for the Regret Gap

Table 1: A summary of our results: upper and lower bounds on the regret gap (i.e.  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E)$ ) of various approaches to multi-agent IL. Here,  $\beta$  is the coverage constant in Assumption 4.2, u is the recoverability constant in Assumption 4.1, H is the horizon length. Observe that all of our lower and upper bounds match.

# **B** Related Work

Single-Agent Imitation Learning. Much of the theory of imitation learning focuses on the single-agent setting (Osa et al., 2018). Offline approaches like behavioral cloning (BC, (Pomerleau, 1988)) reduce the problem of imitation to mere supervised learning. Ignoring the covariate shift in state distributions between the expert and learner policies can cause *compounding errors* (Ross and Bagnell, 2010; Swamy et al., 2021) and associated poor performance. In response, interactive IL approaches like inverse reinforcement learning (IRL, (Abbeel and Ng, 2004; Ziebart et al., 2008)) allow the learner to observe the consequences of their actions during the training procedure, preventing compounding errors (Swamy et al., 2021). However, such approaches can be rather sample-inefficient due to the need to repeatedly solve a hard RL problem (Swamy et al., 2023; Ren et al., 2024). Alternative approaches include interactively querying the expert to get action labels on the learner's induced state distribution (DAgger, (Ross and Bagnell, 2010)) or, assuming full coverage of the demonstrations, using importance weighting to correct for the covariate shift (ALICE, (Spencer et al., 2021)). Our BLADES and MALICE algorithms can be seen as the regret gap analog of the value gap-centric DAgger and ALICE algorithms, operating under the same assumptions.

Multi-Agent Imitation Learning. The concept of the regret gap was first introduced in the exceptional work of Waugh et al. (2013), though their exploration was limited to Normal Form Games (NFGs), in contrast to the more general Markov Games (MGs) we focus on. Fu et al. (2021) briefly consider the regret gap in Markov Games (MGs) but do not explore its properties nor provide algorithms for efficient minimization. Most empirical MAIL work (Song et al., 2018; Le et al., 2017; Bhattacharyya et al., 2018; Vinitsky et al., 2022; Gulino et al., 2024) is value gap-based, while we take a step back and ask what the right objective is for MAIL in the first place.

**Inverse Game Theory.** Another line of work focuses on inverse game theory in Markov Games (Lin et al., 2019; Goktas et al., 2023), where the goal is to recover a set of utility functions that rationalize the observed agent behavior, rather than learning to coordinate from demonstrations. A detailed comparison between the goals of our work at that of inverse game theory provided in Appendix H.

# C Extending Single-Agent IL Algorithms to Minimize the Value Gap

Behavior Cloning (BC) and Inverse Reinforcement Learning (IRL) are two single-agent IL algorithms aimed at minimizing the value gap. By running these algorithms over joint policies, we can apply BC and IRL to the multi-agent setting, which we call Joint Behavior Cloning (J-BC) and Joint Inverse Reinforcement Learning (J-IRL). Doing so results in the same value gap bounds as in the single-agent setting.

#### C.1 Multi-Agent Joint Behavior Cloning

Behavioral Cloning (BC, Pomerleau (1988)) treats the problem of imitation learning as supervised learning and performs maximum likelihood estimation with expert states as inputs and expert actions as labels. Unfortunately, as first analyzed by Ross and Bagnell (2010), the covariate shift between the training (expert states) and test (learner states) distributions can lead to *compounding errors* – i.e. a value gap that increases quadratically as a function of the horizon H. We note that this is not an artifact of the particular objective used in BC – as argued by Swamy et al. (2021), the same can be said for *any* offline imitation learning algorithm. J-BC extends BC to a multi-agent setting by learning a map from the state space S to the joint action space A. By adapting the analysis of Ross and Bagnell (2010) and Swamy et al. (2021) to the multi-agent setting, we establish a similar compounding error result for multi-agent behavior cloning.

**Theorem C.1** (J-BC Value Gap Upper Bound). If J-BC returns a policy  $\sigma$  that satisfies  $\mathbb{E}_{s\sim d^{\pi_{\sigma_E}}}[\ell(\sigma_E(s),\sigma(s))] \leq \epsilon$ , then the value gap  $\max_{i\in[m]}(J_i(\pi_{\sigma_E})-J_i(\pi_{\sigma})) \leq O(\epsilon H^2)$ . [Proof]

There exists an example of MDP/MG that matches this bound, which shows that the bound is tight. (Swamy et al., 2021)

#### C.2 Multi-Agent Inverse Reinforcement Learning

A popular family of online techniques for imitation learning is inverse reinforcement learning (IRL). Intuitively, IRL can be thought of as being similar to a GAN (Goodfellow et al., 2020) but in the space of trajectories: the generator is the learner's policy coupled with a world model to actually give us trajectories, while the discriminator is trained between expert and learner trajectories and is used as a reward function for policy updates. More formally, IRL can be viewed as a two-player zero-sum game between a reward player and a policy player (Swamy et al., 2021). In each round, the reward player picks a reward function from  $\mathcal{F}$  that maximizes the value gap between  $\sigma_E$  and  $\sigma$ , while the policy player uses a reinforcement learning algorithm to learn a new policy in  $\Sigma$  that maximizes the performance under this reward function.

Intuitively, as the learner can see policy rollouts during training procedure, they cannot be "surprised" by where their policy ends up at test time, removing the covariate shift issue that lies at the heart of compounding errors. More formally, Swamy et al. (2021) proved that value gap for single-agent IRL algorithm is  $O(\epsilon H)$ . We now generalize this result to the multi-agent setting. Accordingly, our policy class  $\Sigma$  becomes one of joint policies. We use a reward function class  $\mathcal{F}$  that is identical for all agents (i.e. we assume the the game is common payoff). Then, by following the proof in Swamy et al. (2021), we prove a  $O(\epsilon H)$  value gap bound for multi-agent IRL algorithm.

**Theorem C.2** (J-IRL Value Gap Upper Bound). If J-IRL outputs a policy  $\sigma$  with moment-matching error

$$\sup_{f \in \mathcal{F}} \mathbb{E}_{\pi_{\sigma_E}} \left[ \sum_{h=1}^{H} f(s_h, \vec{a}_h) \right] - \mathbb{E}_{\pi_{\sigma}} \left[ \sum_{h=1}^{H} f(s_h, \vec{a}_h) \right] \le \epsilon H,$$

then the value gap  $\max_{i \in [m]} (J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma})) \leq O(\epsilon H)$ . [Proof]

As argued by Swamy et al. (2021), satisfying the conditions for either of the above theorems can be achieved oracle-efficiently via a reduction to no-regret online learning. We now turn our attention to sufficient conditions for there to exist efficient algorithms for minimizing the regret gap.

# D Useful Lemmas

We introduce a lemma which will be very useful in the analysis under the recoverability assumption. It is used in the analysis in the single-agent DAgger (Ross et al., 2011) and ALICE (Spencer et al., 2021), and we will also use it in the analysis for MAIL. It shows that if the policy achieves small on-policy error, then, with recoverability assumption, the value gap is linear over H.

#### Algorithm 3 J-IRL

Input: expert demonstration D<sub>E</sub>, Policy class Σ, Reward class F
 Set σ<sup>(1)</sup> ∈ Σ
 for n = 1 to N do
 f<sup>(n)</sup> ← arg max J(π<sub>σ<sub>E</sub></sub>, f) - J(Unif(π<sub>σ(1:n)</sub>), f) + R(f)
 // Treat it as a single-agent RL problem over joint action space under reward function f<sup>(n)</sup>
 σ<sup>(n+1)</sup> ← MaxEntRL(r = f<sup>(n)</sup>)
 end for
 Return best σ<sup>(n)</sup> on validation

**Lemma D.1.** [Ross et al. (2011)] For agent joint policy  $\pi_1$  and  $\pi_2$ , if the advantage of  $\pi_1$  is bounded under the true reward function  $\forall i, s, a, |A_{i,h}^{\pi_1}(s, \vec{a})| \leq u$ , and  $\pi_2$  get on-policy error  $\mathbb{E}_{s \sim d^{\pi_2}}[\ell(\pi_1(s), \pi_2(s))] \leq \epsilon$ , then  $|J_i(\pi_1) - J_i(\pi_2)| \leq u \epsilon H, \forall i \in [m]$ .

*Proof.* Via the performance difference lemma,  $\forall i \in [m]$ , we have

$$|J_{i}(\pi_{1}) - J_{i}(\pi_{2})| = \left| \sum_{h=1}^{H} \mathbb{E}_{s \sim d_{h}^{\pi_{2}}} [A_{i,h}^{\pi_{1}}(s, \pi(s))] \right| \\ \leq uH \mathbb{E}_{s \sim d^{\pi_{2}}} [\ell(\pi_{1}(s), \pi_{2}(s))] \\ \leq \epsilon uH$$
(7)

For our analysis of MALICE and BLADES, we will let  $\pi_1$  be any deviated expert policy  $\pi_{\sigma_E,\phi_i}$  and  $\pi_2$  be the deviated trained policy  $\pi_{\sigma,\phi_i}$  under the same deviation.

# E Equivalence of Regret Gap and Value Gap in Single-Agent IL

For single-agent IL we will prove that the regret gap and the value gap are equivalent.

**Theorem E.1** (Equivalence in Single-Agent IL). For single-agent MDP, regret gap and value gap are equivalent to each other

$$J(\pi_{\sigma_E}) - J(\pi_{\sigma}) = \mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E)$$

*Proof.* For single-agent MDP, we ignore the index i in the following proof. A strategy deviation in single-agent MDP is equivalent to taking another policy, because there are no other agents affecting the dynamics of the agent. We have

$$\mathcal{R}_{\Phi}(\sigma) = \max_{\phi \in \Phi} (J(\pi_{\sigma,\phi}) - J(\pi_{\sigma})) = J(\pi^*) - J(\pi_{\sigma})$$

where  $\pi^*$  is the optimal policy under the true reward function. Similarly, we have

$$\mathcal{R}_{\Phi}(\sigma_E) = J(\pi^*) - J(\pi_{\sigma_E})$$

Therefore,

$$\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = (J(\pi_{\sigma,\phi}) - J(\pi_{\sigma})) - (J(\pi^*) - J(\pi_{\sigma_E})) = J(\pi_{\sigma_E}) - J(\pi_{\sigma})$$

In single-agent MDPs, the dynamics are fixed because no other agents affect the agent's dynamics, and therefore, the regret gap is equivalent to the value gap.

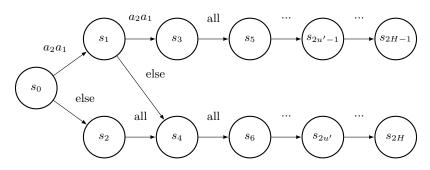


Figure 2: Example of  $\Omega(\frac{1}{\beta}\epsilon uH)$  regret gap for J-BC and J-IRL

## F Lower Bounds for the Regret Gap of J-BC and J-IRL

In Theorem 4.1 and Theorem 4.2, we prove that both J-BC and J-IRL can get  $O(\frac{1}{\beta}\epsilon uH)$  regret gap under Assumption 4.1 and Assumption 4.2. We can show their tightness by slightly modifying the example in Theorem 3.3 to satisfy the assumptions.

**Theorem F.1** (J-BC Regret Gap Lower Bound). There exists a Markov Game, an expert policy  $\sigma_E$ , and learner policy  $\sigma$  such that  $\sigma_E$  satisfies Assumption 4.1 and Assumption 4.2,  $\sigma$  achieves BC error  $\mathbb{E}_{s\sim d^{\pi\sigma_E}}[\ell_{\mathsf{TV}}(\sigma_E(s),\sigma(s))] \leq \epsilon$ , and  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = \Omega\left(\frac{1}{\beta}\epsilon uH\right)$ .

*Proof.* We prove the theorem by constructing such a Markov Game policies that can get  $\Omega(\frac{1}{\beta}\epsilon uH)$  regret gap. We consider the two-player cooperative game similar to the example in Theorem 3.3. What we need to do is to slightly modify the MG and the policy to satisfy Assumption 4.1 and Assumption 4.2. The rewards are action free. Let  $u' = \lfloor u \rfloor$ , the reward function  $r(s_3) = r(s_5) = \dots = r(s_{2u'-3}) = 1$ , with all other states yielding a reward of 0. The transition of the MG is shown in Figure 2. We know that the value is between [0, u'] for any policy, which means Assumption 4.1 is satisfied.

Let  $\sigma_E$  be the policy that  $\sigma_E(a_1a_1|s_0) = 1 - 2\beta$ ,  $\sigma_E(a_2a_1|s_0) = 2\beta$ ,  $\sigma_E(a_2a_1|s_1) = \frac{1}{2}$ ,  $\sigma_E(a_3a_3|s_1) = \frac{1}{2}$ . Action at all other states doesn't matter because the transition and the reward would be the same.  $\sigma_E$  satisfies Assumption 4.2.

Let trained policy  $\sigma$  be the policy that  $\sigma(a_1a_1|s_0) = 1 - 2\beta, \sigma(a_2a_1|s_0) = 2\beta, \sigma(a_2a_1|s_1) = \frac{1}{2}, \sigma(a_1a_1|s_1) = \frac{\epsilon H}{2\beta}, \sigma(a_3a_3|s_1) = \frac{1}{2} - \frac{\epsilon H}{2\beta}$ .  $\sigma$  and  $\sigma_E$  only differs at  $s_1$ .

Behavior cloning error of  $\sigma$  satisfies

$$\mathbb{E}_{s \sim d^{\pi_{\sigma_E}}}\left[\ell_{\mathsf{TV}}(\sigma_E(s), \sigma(s))\right] \le 2\beta \cdot \frac{\epsilon H}{2\beta} \cdot \frac{1}{H} = \epsilon$$

It is not hard to verify, the worst deviation for  $\pi_{\sigma_E}$  is to deviate action of agent 1 at  $s_0$  from playing  $a_1$  to  $a_2$ , and thus

$$\mathcal{R}_{\Phi}(\sigma_E) = \frac{1}{2}(1-2\beta)(u'-2)$$

The worst deviation of  $\pi_{\sigma}$  is to deviate action of agent 1 from playing  $a_1$  to  $a_2$  at  $s_0$  and  $s_1$ .

$$\mathcal{R}_{\Phi}(\sigma) = \frac{1}{2}(1-2\beta)(u'-2) + \frac{\epsilon H}{2\beta}(u'-2)$$
$$\Phi(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = \frac{\epsilon H}{2\beta}(u'-2) = \Omega(\frac{1}{2}\epsilon uH).$$

Therefore, the regret gap  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = \frac{\epsilon H}{2\beta}(u'-2) = \Omega(\frac{1}{\beta}\epsilon u H).$ 

**Corollary F.2** (J-IRL Regret Gap Lower Bound). There exists a Markov Game, an expert policy  $\sigma_E$ , and a policy  $\sigma$  such that  $\sigma_E$  satisfies Assumption 4.1 and Assumption 4.2, if the trained policy

 $\sigma$  gets moment-matching error

$$\sup_{f \in \mathcal{F}} \mathbb{E}_{\pi_{\sigma_{E}}} \left[ \frac{\sum_{h=1}^{H} f(s_{h}, \vec{a}_{h})}{H} \right] - \mathbb{E}_{\pi_{\sigma}} \left[ \frac{\sum_{h=1}^{H} f(s_{h}, \vec{a}_{h})}{H} \right] \le \epsilon,$$
$$\mathcal{R}_{\Phi}(\sigma_{E}) = \Omega\left(\frac{1}{2}\epsilon uH\right).$$

and  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = \Omega\left(\frac{1}{\beta}\epsilon uH\right).$ 

*Proof.* Consider the same example in proof of Theorem F.1 with parameter  $\epsilon'$ . In the example, the only difference between the occupancy measures of two policies are  $\rho(s, \vec{a})$  at state  $s_1$ . Therefore,

$$\sup_{f \in \mathcal{F}} \mathbb{E}_{\pi_{\sigma_{E}}} \left[ \frac{\sum_{h=1}^{H} f(s_{h}, \vec{a}_{h})}{H} \right] - \mathbb{E}_{\pi_{\sigma}} \left[ \frac{\sum_{h=1}^{H} f(s_{h}, \vec{a}_{h})}{H} \right]$$

$$= \sup_{f \in \mathcal{F}} \sum_{s, \vec{a}} [\rho^{\pi_{\sigma_{E}}}(s, \vec{a}) - \rho^{\pi_{\sigma}}(s, \vec{a})] f(s, \vec{a})$$

$$\leq \sum_{s, \vec{a}} |\rho^{\pi_{\sigma_{E}}}(s, \vec{a}) - \rho^{\pi_{\sigma}}(s, \vec{a})|$$

$$\leq |\rho^{\pi_{\sigma_{E}}}(s_{1}, a_{3}a_{3}) - \rho^{\pi_{\sigma}}(s_{1}, a_{3}a_{3})| + |\rho^{\pi_{\sigma_{E}}}(s_{1}, a_{1}a_{1}) - \rho^{\pi_{\sigma}}(s_{1}, a_{1}a_{1})|$$

$$= \frac{1}{H} \left( 2\beta \cdot \frac{\epsilon' H}{2\beta} \cdot 2 \right) = 2\epsilon'$$
(8)

Let  $\epsilon' = \frac{1}{2}\epsilon$ . Then the regret gap  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = \frac{\epsilon H}{4\beta}(u'-2) = \Omega(\frac{1}{\beta}\epsilon uH).$ 

# G Proofs

#### G.1 Proof of Theorem 3.1

*Proof.* We prove the lemma by showing that the occupancy measures of  $\pi_{\sigma}$  and  $\pi_{\sigma_E}$  exactly match, i.e.  $\rho^{\pi_{\sigma}}(s, \vec{a}) = \rho^{\pi_{\sigma_E}}(s, \vec{a})$  for every  $(s, \vec{a})$ . Consider a cooperative reward function  $f_{s', \vec{a}'} = -\mathbf{1}(s = s', \vec{a} = \vec{a}')$ .

Under  $f_{s,\vec{a}}$ , we have  $J(\pi_{\sigma}) = -H\rho^{\pi_{\sigma}}(s,\vec{a}), J(\pi_{\sigma_{E}}) = -H\rho^{\pi_{\sigma_{E}}}(s,\vec{a})$ . The maximum value performance the expert/learner can get after deviation is 0 because the reward function is non-positive. (0 can be achieved by simply not taking  $\vec{a}$  on s).

Therefore 
$$\mathcal{R}_{\Phi}(\sigma) = 0 - (-H\rho^{\pi_{\sigma}}(s,\vec{a})) = H\rho^{\pi_{\sigma}}(s,\vec{a}), \ \mathcal{R}_{\Phi}(\sigma_{E}) = 0 - (-H\rho^{\pi_{\sigma_{E}}}(s,\vec{a})) = H\rho^{\pi_{\sigma_{E}}}(s,\vec{a}).$$

Since  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = 0$ , we know that  $\rho^{\pi_{\sigma}}(s, \vec{a}) = \rho^{\pi_{\sigma_E}}(s, \vec{a})$ . This implies that the occupancy measure of two policies exactly matches. As a result,

$$\sup_{f \in \mathcal{F}} \max_{i \in [m]} (J_i(\pi_{\sigma_E}, f) - J_i(\pi_{\sigma}, f)) = 0$$

## G.2 Proof of Theorem 3.2

*Proof.* We can construct an example in normal form games, in which there are mulitple CEs with different pay-offs. We can let the  $\sigma_E$  plays CE1 and  $\sigma$  plays CE2. Therefore, although the regret gap  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = 0$ , the value gap  $\max_{i \in [m]} (J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma})) \neq 0$ . The NFG in Figure 4 is an example, where  $(a_1, a_1)$  and  $(a_2, a_2)$  are two CEs with different values.

# G.3 Proof of Theorem 3.3

*Proof.* We prove the theorem by constructing such a Markov Game and policies that can get  $\Omega(H)$  regret gap. For simplicity, we construct a two-player cooperative game where the reward is identical

for all agents. Agents can not visit the same state at different time steps. These allow us to omit the index *i* in the reward function in the proof. The notation  $a_i a_j$  is used to represent the action pair  $(a_i, a_j)$ .

The transition dynamics are illustrated in Figure 1, and the rewards are action free. The reward function  $r(s_3) = r(s_5) = \dots = r(s_{2H-3}) = 1$ , with all other states yielding a reward of 0. Each agent has an action space  $\mathcal{A}_i = \{a_1, a_2, a_3\}$ .

The expert policy  $\sigma_E$  satisfies  $\sigma_E(a_1a_1|s_0) = 1$ .  $\sigma_E(a_3a_3|s_1) = 1$ . Action on all other states don't matter because the transition and the reward would be the same. The trained policy  $\sigma$  satisfies  $\sigma(a_1a_1|s_0) = 1$ ,  $\sigma(a_1a_1|s_1) = 1$ , and plays the same as the expert in all other states.

It is not hard to verify that  $\sigma_E$  plays a CE under this reward function, which means

$$\mathcal{R}_{\Phi}(\sigma_E) = 0$$

The worst deviation for  $\sigma$  is to deviate action of agent 1 from playing  $a_1$  to  $a_2$  on both  $s_0$  and  $s_1$ . We get

$$\mathcal{R}_{\Phi}(\sigma) = H - 2$$

Therefore, the regret gap  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = H - 2 = \Omega(H)$ 

#### G.4 Proof of Theorem C.1

*Proof.* For any *i*, we can view multi-agent problem as a single agent MDP over the joint action space under reward function  $r_i$ . Following the proof in Ross and Bagnell (2010); Swamy et al. (2021), we can prove  $J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma}) \leq O(\epsilon H^2)$ . Therefore,  $\max_{i \in [m]} (J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma})) \leq O(\epsilon H^2)$ .

#### G.5 Proof of Theorem C.2

*Proof.* For any i,

$$J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma}) \le \sup_{f \in \mathcal{F}} \mathbb{E}_{\xi \sim \pi_{\sigma_E}} \left[ \sum_{h=1}^H f(s_h, \vec{a}_h) \right] - \mathbb{E}_{\xi \sim \pi_{\sigma}} \left[ \sum_{h=1}^H f(s_h, \vec{a}_h) \right] \le \epsilon H$$

Therefore,  $\max_{i \in [m]} (J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma})) \le O(\epsilon H).$ 

#### G.6 Proof of Theorem 4.1

*Proof.* With Assumption 4.2, we know that

$$\mathbb{E}_{s \sim d^{\pi_{\sigma}}}[\ell(\sigma_E(s), \sigma(s))] \leq \frac{1}{\beta} \mathbb{E}_{s \sim d^{\pi_{\sigma_E}}}[\ell(\sigma_E(s), \sigma(s))] \leq \frac{\epsilon}{\beta}$$

By Lemma D.1, we get

$$J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma}) \le O\left(\frac{1}{\beta}\epsilon uH\right)$$

For any deviation  $\phi_i$ ,

$$\mathbb{E}_{s \sim d^{\pi_{\sigma,\phi_i}}}\left[\mathsf{TV}(\pi_{\sigma_E,\phi_i}(s),\pi_{\sigma,\phi_i}(s))\right] \leq \mathbb{E}_{s \sim d^{\pi_{\sigma,\phi_i}}}\left[\mathsf{TV}(\pi_{\sigma_E}(s),\pi_{\sigma}(s))\right] \leq \frac{1}{\beta}\mathbb{E}_{s \sim d^{\pi_{\sigma_E}}}\left[\mathsf{TV}(\sigma_E(s),\sigma(s))\right] \leq \frac{\epsilon}{\beta}\mathbb{E}_{s \sim d^{\pi_{\sigma,\phi_i}}}\left[\mathsf{TV}(\sigma_E(s),\sigma(s))\right] \leq \frac{1}{\beta}\mathbb{E}_{s \sim d^{\pi_{\sigma,\phi_i}}}\left[\mathsf{TV}(\sigma_E(s),\sigma(s))\right]$$

By Lemma D.1, we get

$$J_i(\pi_{\sigma,\phi_i}) - J_i(\pi_{\sigma_E,\phi_i}) \le O\left(\frac{1}{\beta}\epsilon uH\right)$$

Therefore,

$$J_{i}(\pi_{\sigma,\phi_{i}}) - J_{i}(\pi_{\sigma}) = (J_{i}(\pi_{\sigma,\phi_{i}}) - J_{i}(\pi_{\sigma_{E},\phi_{i}})) + (J_{i}(\pi_{\sigma_{E},\phi_{i}})) - J_{i}(\pi_{\sigma_{E}})) + (J_{i}(\pi_{\sigma_{E}}) - J_{i}(\pi_{\sigma}))$$

$$\leq J_{i}(\pi_{\sigma_{E},\phi_{i}}) - J_{i}(\pi_{\sigma_{E}}) + O\left(\frac{1}{\beta}\epsilon uH\right)$$
(9)

Taking the maximum over  $i, \phi_i$ , we get

$$\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) \le O\left(\frac{1}{\beta}\epsilon uH\right)$$

# G.7 Proof of Theorem 4.2

*Proof.* We prove it by showing that under complete reward function class  $\mathcal{F}$ , low IRL error will imply low BC error, and then apply Theorem 4.1.

When  $\mathcal{F} = [-1, 1]^{|\mathcal{S}||\mathcal{A}|}$ ,

$$\sup_{f \in \mathcal{F}} \mathbb{E}_{\pi_{\sigma_{E}}} \left[ \frac{\sum_{h=1}^{H} f(s_{h}, \vec{a}_{h})}{H} \right] - \mathbb{E}_{\pi_{\sigma}} \left[ \frac{\sum_{h=1}^{H} f(s_{h}, \vec{a}_{h})}{H} \right]$$
$$= \sup_{f \in \mathcal{F}} \sum_{s, \vec{a}} [\rho^{\pi_{\sigma_{E}}}(s, \vec{a}) - \rho^{\pi_{\sigma}}(s, \vec{a})] f(s, \vec{a})$$
$$= \sum_{s, \vec{a}} |\rho^{\pi_{\sigma_{E}}}(s, \vec{a}) - \rho^{\pi_{\sigma}}(s, \vec{a})|$$
(10)

Therefore, we have  $\sum_{s,\vec{a}} |\rho^{\pi_{\sigma_E}}(s,\vec{a}) - \rho^{\pi_{\sigma}}(s,\vec{a})| \le \epsilon$ .

$$\begin{split} &\sum_{s,\vec{a}} |\rho^{\pi_{\sigma_{E}}}(s,\vec{a}) - \rho^{\pi_{\sigma}}(s,\vec{a})| \\ &= \sum_{s,\vec{a}} |d^{\pi_{\sigma_{E}}}(s)\sigma_{E}(\vec{a}|s) - d^{\pi_{\sigma}}(s)\sigma(\vec{a}|s)| \\ &= \sum_{s,\vec{a}} |d^{\pi_{\sigma_{E}}}(s)\sigma_{E}(\vec{a}|s) - d^{\pi_{\sigma}}(s)\sigma(\vec{a}|s) + d^{\pi_{\sigma_{E}}}(s)\sigma(\vec{a}|s) - d^{\pi_{\sigma}}(s)\sigma(\vec{a}|s)| \\ &\geq \sum_{s,\vec{a}} (|d^{\pi_{\sigma_{E}}}(s)\sigma_{E}(\vec{a}|s) - d^{\pi_{\sigma_{E}}}(s)\sigma(\vec{a}|s)| - |d^{\pi_{\sigma_{E}}}(s)\sigma(\vec{a}|s) - d^{\pi_{\sigma}}(s)\sigma(\vec{a}|s)|) \\ &= \mathbb{E}_{s\sim d^{\pi_{\sigma_{E}}}} \left[ \mathsf{TV}(\sigma_{E}(s),\sigma(s)) \right] - \sum_{s} \left| d^{\pi_{\sigma_{E}}}(s) - d^{\pi_{\sigma}}(s,\vec{a}) \right| \\ &= \mathbb{E}_{s\sim d^{\pi_{\sigma_{E}}}} \left[ \mathsf{TV}(\sigma_{E}(s),\sigma(s)) \right] - \sum_{s,a} \left| \rho^{\pi_{\sigma_{E}}}(s,\vec{a}) - \rho^{\pi_{\sigma}}(s,\vec{a}) \right| \\ &\geq \mathbb{E}_{s\sim d^{\pi_{\sigma_{E}}}} \left[ \mathsf{TV}(\sigma_{E}(s),\sigma(s)) \right] - \epsilon \end{split}$$

Therefore, we get

$$\mathbb{E}_{s \sim d^{\pi_{\sigma_{E}}}}\left[\mathsf{TV}(\sigma_{E}(s), \sigma(s))\right] \leq 2\epsilon$$

Directly applying Theorem 4.1, we get  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) \leq O\left(\frac{1}{\beta}\epsilon uH\right)$ .

## G.8 Proof of Theorem 4.3

*Proof.* From the definition of  $\ell_{MALICE}$ , we know

$$\ell_{\text{MALICE}}(\sigma, D_E, \sigma) = \max_{i \in [m]} \max_{\phi_i} \mathbb{E}_{s \sim d^{\pi_{\sigma_E}}} \left[ \frac{d^{\pi_{\sigma, \phi_i}}}{d^{\pi_{\sigma_E}}} \ell(\pi_E(s), \pi(s)) \right]$$

$$\geq \max_{i \in [m]} \max_{\phi_i} \mathbb{E}_{s \sim d^{\pi_{\sigma_E}}} \left[ \frac{d^{\pi_{\sigma, \phi_i}}}{d^{\pi_{\sigma_E}}} \ell(\pi_{E\phi_i}(s), \pi_{\phi_i}(s)) \right]$$

$$\geq \max_{i \in [m]} \max_{\phi_i} \mathbb{E}_{s \sim d^{\pi_{\sigma, \phi_i}}} \left[ \ell(\pi_{E\phi_i}(s), \pi_{\phi_i}(s)) \right]$$
(12)

From Lemma D.1, we know that for all  $i, \phi_i$ , we have

 $J_i(\pi_{\sigma,\phi_i}) - J_i(\pi_{\sigma_E,\phi_i}) \le O(\epsilon u H)$ 

And

$$J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma}) \le O(\epsilon u H)$$

Therefore, we get

$$J_{i}(\pi_{\sigma,\phi_{i}}) - J_{i}(\pi_{\sigma}) = (J_{i}(\pi_{\sigma,\phi_{i}}) - J_{i}(\pi_{\sigma_{E},\phi_{i}})) + (J_{i}(\pi_{\sigma_{E},\phi_{i}})) - J_{i}(\pi_{\sigma_{E}})) + (J_{i}(\pi_{\sigma_{E}}) - J_{i}(\pi_{\sigma}))$$

$$\leq J_{i}(\pi_{\sigma_{E},\phi_{i}}) - J_{i}(\pi_{\sigma_{E}}) + O(\epsilon uH)$$
(13)

Taking the maximum over  $i, \phi_i$ , we get

$$\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) \le O\left(u\epsilon H\right)$$

#### G.9 Proof of Theorem 4.4

*Proof.* We prove the theorem by constructing such a Markov Game policies that MALICE can get  $\Omega(\epsilon uH)$  regret gap. We consider a single-agent MDP shown in Figure 3. The rewards are action free. Let  $u' = \lfloor u \rfloor$ , the reward function  $r(s_1) = r(s_3) = \ldots = r(s_{2u'-3}) = 1$ , with all other states yielding a reward of 0. The transition of the MDP is shown in Figure 3. We know that the value is between [0, u'] for any policy, and thus Assumption 4.1 is satisfied.

Let  $\sigma_E$  be the policy that  $\sigma_E(a_1|s_0) = 1 - \beta$ ,  $\sigma_E(a_2|s_0) = \beta$ . Action at all other states doesn't matter because the transition and the reward would be the same. It is easy to verify that  $\sigma_E$  satisfies Assumption 4.2.

Let trained policy  $\sigma$  be the policy that  $\sigma(a_1|s_0) = 1 - \beta - H\epsilon$ ,  $\sigma(a_2|s_0) = \beta + H\epsilon$ .  $\sigma$  and  $\sigma_E$  only differ at  $s_0$ .

Now we verify that  $\ell_{\mathsf{TV},\mathsf{MALICE}}(\sigma, D_E, \sigma) \leq \epsilon$ .

Since  $\sigma$  and  $\sigma_E$  only differ at state  $s_0$ , and  $d^{\pi_{\sigma,\phi_i}}(s_0) = 1$  for any  $i, \phi_i$ , we have that

$$\mathbb{E}_{s \sim d^{\pi_{\sigma_{E}}}}\left[\frac{d^{\pi_{\sigma,\phi_{i}}}}{d^{\pi_{\sigma_{E}}}}\mathsf{TV}(\sigma_{E}(s),\sigma(s))\right] = \mathbb{E}_{s \sim d^{\pi_{\sigma,\phi_{i}}}}\left[\mathsf{TV}(\sigma_{E}(s),\sigma(s))\right] \le \frac{1}{H} \cdot H\epsilon = \epsilon$$

Therefore,

$$\ell_{\mathsf{TV}, \text{MALICE}}(\sigma, D_E, \sigma) = \max_{i \in [m]} \max_{\phi_i} \mathbb{E}_{s \sim d^{\pi_{\sigma_E}}} \left[ \frac{d^{\pi_{\sigma, \phi_i}}}{d^{\pi_{\sigma_E}}} \mathsf{TV}(\sigma_E(s), \sigma(s)) \right] \le \epsilon$$

It is not hard to verify, the worst deviation for  $\pi_E$  is to deviate action on  $s_0$  from playing  $a_2$  to  $a_1$ , and thus

$$\mathcal{R}_{\Phi}(\pi_E, r) = \beta(u' - 1)$$

the worst deviation for  $\pi_E$  is also to deviate action on  $s_0$  from playing  $a_2$  to  $a_1$ .

$$\mathcal{R}_{\Phi}(\pi, r) = (\beta + \epsilon H)(u' - 1)$$

Therefore, the regret gap  $\mathcal{R}_{\Phi}(\pi) - \mathcal{R}_{\Phi}(\pi_E) = \epsilon(u'-1)H = \Omega(\epsilon u H).$ 

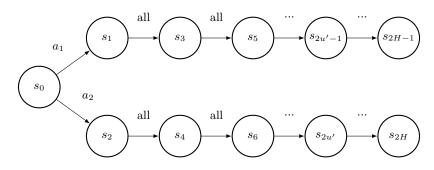


Figure 3: Example of  $\Omega(\epsilon u H)$  regret gap for MALICE and BLADES

# G.10 Proof of Theorem 4.5

*Proof.* From the definition of  $\ell_{\text{BLADES}}$ , we know

$$\ell_{\text{BLADES}}(\sigma, \sigma) = \max_{i \in [m]} \max_{\phi_i} \mathbb{E}_{s \sim d^{\pi_{\sigma, \phi_i}}} \left[ \ell(\sigma_E(s), \sigma(s)) \right]$$
  
$$\geq \max_{i \in [m]} \max_{\phi_i} \mathbb{E}_{s \sim d^{\pi_{\sigma, \phi_i}}} \left[ \ell(\pi_{\sigma_E, \phi_i}(s), \pi_{\sigma, \phi_i}(s)) \right]$$
(14)

From Lemma D.1, we know that for all  $i, \phi_i$ , we have

$$J_i(\pi_{\sigma,\phi_i}) - J_i(\pi_{\sigma_E,\phi_i}) \le O(\epsilon u H)$$

And

$$J_i(\pi_{\sigma_E}) - J_i(\pi_{\sigma}) \le O(\epsilon u H)$$

Therefore, we get

$$J_{i}(\pi_{\sigma,\phi_{i}}) - J_{i}(\pi_{\sigma}) = (J_{i}(\pi_{\sigma,\phi_{i}}) - J_{i}(\pi_{\sigma_{E},\phi_{i}})) + (J_{i}(\pi_{\sigma_{E},\phi_{i}})) - J_{i}(\pi_{\sigma_{E}})) + (J_{i}(\pi_{\sigma_{E}}) - J_{i}(\pi_{\sigma}))$$

$$\leq J_{i}(\pi_{\sigma_{E},\phi_{i}}) - J_{i}(\pi_{\sigma_{E}}) + O(\epsilon uH)$$
(15)

Taking the maximum over  $i, \phi_i$ , we get

$$\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) \le O\left(\epsilon u H\right)$$

#### G.11 Proof of Theorem 4.6

*Proof.* Let MDP, expert policy  $\sigma_E$  and the trained policy  $\sigma$  be the same example in the proof of Theorem 4.4.

Since  $\pi$  and  $\pi_E$  only differ at state  $s_0$ , and  $d^{\pi_{\sigma,\phi_i}}(s_0) = 1$  for any  $i, \phi_i$ , we have

$$\mathbb{E}_{s \sim d^{\pi_{\sigma,\phi_i}}} \left[ \mathsf{TV}(\sigma_E(s), \sigma(s)) \right] \le \frac{1}{H} \cdot H\epsilon = \epsilon$$

Therefore, the trained policy  $\pi$  satisfies

$$\ell_{\mathsf{TV},\mathsf{BLADES}}(\sigma,\sigma) = \max_{i \in [m]} \max_{\phi_i} \mathbb{E}_{s \sim d^{\pi_{\sigma,\phi_i}}} \left[\mathsf{TV}(\sigma_E(s),\sigma(s))\right] \le \epsilon$$

The regret gap  $\mathcal{R}_{\Phi}(\sigma) - \mathcal{R}_{\Phi}(\sigma_E) = \epsilon(u'-1)H = \Omega(\epsilon u H).$ 

r	$a_1$	$a_2$	r'	$a_1$	$a_2$
$a_1$	(1,1)	(0,0)	$a_1$	(1,1)	(0,0)
$a_2$	(0,0)	(2,2)	$a_2$	(0,0)	(1,1)

Figure 4: Multiple reward functions rationalize  $\sigma_E$ 

# H Comparison with Goktas et al. (2023)

Recent work Goktas et al. (2023) worked on similar problem as ours. We will highlight some of the difference between two works.

First, the learning goals are different. They focus on a problem of inverse game theory, where the goal is to recover a reward function to rationalize the expert's behavior, i.e. the expert policy plays an equilibrium under such a reward function. However, in our setting, instead of recovering a singe reward function, our goal is to learn a robust policy that get similar regret performance under a class of reward functions. We will show later that if the ultimate goal is to learn this robust policy, simply recovering a single reward function is not enough.

Second, the solution concepts are different. they work on Nash equilibrium, while in our setting, we focus on correlated equilibrium. We note that our algorithms also work for learning independent policies, by restricting the policy class to be a class of independent policies.

Third, in finite demonstration setting, their objective is to find a reward function which the learned policy plays a local NE, under the constraints that  $\ell_2$  difference of the observations for behaviors of two learned policy is small. We note that in general simply matching this difference is not enough to guarantee that the learned policy play an equilibrium. From Theorem 3.3, we know that even if the occupancy measures of two policies exactly matches, the regrets can still be significantly different under the same reward function.

In conclusion, they work on a inverse game theory style problem where the goal is to recover a single reward function to rationalize the agents behavior. We work on imitation learning problem, where the goal is not recovering a single reward function but learning a policy that matches the regret performance of the expert under a class of reward functions.

We will give examples in normal form games (NFG) to show that recovering a single reward function is not enough to learn a policy that minimizing the regret gap for a large class of reward functions. NFG can be viewed as an MG in which H = 1 and |S| = 1.

**Lemma H.1.** For an expert policy  $\sigma_E$ , there may exist multiple reward functions that rationalize *it.* 

*Proof.* We show this by an example of normal form games in Figure 4. Consider the policy to be  $\sigma_E(a_1a_1) = 1$ , then the expert plays CE/NE under both reward functions r and r', which means both reward functions rationalize  $\sigma_E$ .

Lemma H.2. For a fixed reward function, There may exist multiple CE/NEs.

*Proof.* For reward function r in Figure 4, we can construct such two policies  $\sigma_1, \sigma_2$ . For  $\sigma_1$ , let  $\sigma_1(a_1, a_1) = 1$ . Let  $\sigma_2(a_1, a_1) = \frac{4}{9}, \sigma_2(a_1, a_2) = \sigma_2(a_2, a_1) = \frac{2}{9}, \sigma_2(a_2, a_2) = \frac{1}{9}$ . Tt is not hard to verify that both  $\sigma_1$  and  $\sigma_2$  play CE/NE under the reward function r.

Therefore, since there is no one-to-one mapping between the equilibria and the pay-off structures, simply recovering a single reward function might not help recover a policy that gets small regret gap.

For example, the true reward function is r in Figure 4, and expert policy  $\sigma_E$  satisfies  $\sigma_E(a_1, a_1) = 1$ . The algorithm may recover r' in Figure 4, and a trained policy  $\sigma$  that plays NE/CE under recovered reward function r' would be  $\sigma(a_1, a_1) = \sigma(a_1, a_2) = \sigma(a_2, a_1) = \sigma(a_2, a_2) = \frac{1}{4}$ . However, this trained policy  $\sigma$  does not play NE/CE under the true reward function r.